



DELHI METRO RAIL CORPORATION LTD

(A Joint Venture of the Govt. of India and the Govt. of the NCT of Delhi)



ADVT No. DMRC/PERS/22/HR/2025 (218) Dated: 23/12/2025

REQUIREMENT OF SECTION ENGINEER (TRACTION), IN DMRC ON DIRECT RECRUITMENT BASIS

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. DMRC is empowered by about 14,000 employees, with MRTS activities spread over Delhi/NCR, and other cities in India and abroad. The average passenger journey per day in Delhi/NCR is about 61 Lakhs. In addition to the above, DMRC is involved in providing consultancy services to a number of cities within India and abroad.

To meet with the immediate requirement of DMRC and its allied projects, applications are invited from experienced, dynamic and motivated persons, with Indian nationality, having relevant experience of Metro Rail systems, for filling up of 01 (One) post of Section Engineer (Traction), on Direct Recruitment Basis:

S. No	Post (Post Code)	Essential Qualification	Category	No. of Posts*	Pay Scale	Age limit# (as on 01/12/2025) @
1.	Section Engineer (Traction) Postcode:01/SE/T	Full time three Years Electrical Engineering diploma, or, higher qualification in Electrical Engineering, or, equivalent trade from a Govt. recognized University/Institute with a min. of 60% marks or equivalent CGPA	UR	01 (ONE)*	Rs. 46,000-1,45,000/- (IDA)	Max. 32 Years

Important:

* Vacancy is provisional and subject to increase/decrease.

@ The cut-off date for the eligibility criteria shall be reckoned as on 01/12/2025.

Existing DMRC employees who are in continuous service in DMRC as on 01/12/2025, shall be given upper-age relaxation/limit by 5 years.

2. ELIGIBILITY CRITERIA (as on 01/12/2025):

2.1 Essential Experience:

Candidate should have a total of 01 (one) year experience in DC Traction Metro Rail System with any Metro / Govt. organization/ Railways/ Private Organization and should be conversant with functioning in a computerized environment. Candidate should be free from D&AR and Vigilance angle.

2.2 Desirable Experience:

- a) Operation & Maintenance of 3rd Rail 750 V DC Traction system
- b) Operation & Maintenance of Receiving Substation (RSS) of 66 kV or above Voltage level.
- c) Operation & Maintenance of Battery Banks, Battery Chargers, Distribution Boards, LT Panels, etc.
- d) Hands on Experience of Gas Insulated switchgear panels.
- e) Hands on Experience of SCADA of Auxiliary and Traction system of the Metro network.

2.3 Pay Scale Eligibility Criteria:

- i. **Candidates from Govt Organization/Railways/Metro:** Candidates should be working in the CDA pay scale at Pay Level-7(44900-142400) as per the 7th CPC, or, in the IDA Pay Scale of Rs 46,000-1,45,000/-, including services put in on deputation, in any Govt. Organization/Railways/Metro.
- ii. **Candidates from Private Organization:** Candidates working in any Private Organization should have an annual CTC of Rs. 6 Lakhs or above.

3. JOB DESCRIPTION:

The incumbent of the post shall be responsible for managing the Traction system of any Metro Rail System which is being managed by DMRC Ltd., including 3rd Rail traction system.

4. JOB LOCATION/ PLACE OF POSTING:

The incumbent for the post shall initially be posted at Delhi. However, the selected candidates shall be liable to be posted/ transferred to any of the offices/ Project sites under the control of the Corporation in India, or, abroad.

5. PAY AND EMOLUMENTS:

The pay and emoluments shall be as per the pay scales under the IDA (Industrial DA), as applicable from time to time and other benefits which include Perks, Lease/HRA, Medical benefits, EPF, Gratuity and Insurance, etc., as per the extant rules of the Corporation.

6. CHARACTER AND ANTECEDENTS:

The selection of the candidate shall not confer any right to engagement unless the Corporation is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his/her character and antecedents is suitable in all respect for appointment to the service.

7. SURETY BOND:

The candidate selected for the post will have to execute a Surety Bond of Rs. 1,50,000/- and cost of Training as applicable and shall have to serve the Corporation for a minimum period of three years (exclusive of the period in which one remains on Leave without Pay). Three months' prior notice will be required before seeking resignation from the corporation.

8. PROBATION:

The selected candidate on appointment shall be on probation for a period of two years (including the period of training and exclusive of the period in which one remained on LWP or EOL).

9. SCREENING PROCESS:

The selection methodology for candidates shall comprise of two stage process i.e., Written examination and Medical Fitness Examination.

(The Medical Examination will be in Aye-one (A-1), not below Aye-three (A-3) category. The details of medical examination are available on the DMRC website).

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidate will have to qualify the screening process and Medical Examination, before being adjudged as suitable for selection. Candidates who fail in the prescribed medical test will not be given any alternative employment and the decision of the Corporation shall be final on the issue.

All related information shall be available only on the Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for the updates.

10. SCHEDULE OF SELECTION:

- i. The Last date of receipt of duly filled in application (along with the relevant documents) through Speed Post OR email is **13/01/2026**. Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- ii. The list of shortlisted candidates shall be uploaded on the DMRC website in the **Third week of January, 2026** (tentatively) and screening/ written test shall be held in the **Fourth Week of January 2026** through offline/online mode (tentatively) (complete details shall be displayed on DMRC website).
- iii. No separate communication, by post, shall be sent to the candidates individually. Candidates are advised to go through the instructions /schedule for screening/ written test displayed on the DMRC website and appear for the screening/ written test accordingly, along with the original copies of testimonials.
- iv. **The final result shall be declared by the Fifth Week of January, 2026 (Tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all the relevant documents in support of their qualification, experience, pay & pay scale.

The candidates presently employed in Govt. organization or, Railways or Metro organizations, should send their application through proper channel along with Copies of APARs of the last five years, Vigilance and D&AR clearance, if applicable and available in the attached pro-forma at **Annexure-II**, so as to reach the under mentioned address/ e-mail id, by the stipulated date. The applications received after the due date shall be summarily rejected.

The duly filled in application forms should be sent in an envelope superscribing the Name of Post on the cover prominently, **latest by 13/01/2026** through Speed Post to the following address OR, email the scanned copy of duly filled in Application Form along with the scanned copies of all other documents sought (as stated in the Application Form) to: career@dmrc.org, by indicating the advt. No. in the subject of e-mail:

**General Manager (HR)/Project
Delhi Metro Rail Corporation Ltd.
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi**



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DELHI METRO RAIL CORPORATION LTD.
 (A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

ADVT. No. DMRC/PERS/22/HR/2025/218

ANNEXURE I
DMRC APPLICATION FORMAT

**AFFIX A
 RECENT
 PASSPORT SIZE
 SELF
 ATTESTED
 PHOTOGRAPH**

(TO BE FILLED INCAPITAL LETTERS BY THE APPLICANT)

S. No.	DETAILS	PARTICULARS			
1 A	POST NAME	Section Engineer (Traction)			
B	POSTCODE	01/SE/T			
C	Basis of application	Direct Recruitment Basis			
2	APPLICANT'S NAME(Sh./Smt./Ms.)				
3	FATHER'S/HUSBAND'S NAME(Sh.)				
4	DATE OF BIRTH (dd/mm/yyyy)				
5	SERVICE				
6	DEPARTMENT				
7	AGE AS ON 01/12/2025	YEARS	MONTHS	DAYS	
8	CORRESPONDENCE ADDRESS				
		STATE:		PINCODE:	
9	CONTACT NUMBER WITH STD CODE				
10	MOBILE NUMBER				
11	EMAIL ID				
12	CATEGORY (SC/ST/OBC/GENERAL)				
13	EDUCATIONAL QUALIFICATION				
	Qualification	Particulars (name of degree)	Subjects	Institute/ University	% or CGPA
A	DIPLOMA				
B	GRADUATION				
C	OTHERS				

14	WORK EXPERIENCE DETAILS (AS ON 01/12/2025) (FILL ONLY THE APPLICABLE COLUMN)			
I	TOTAL WORK EXPERIENCE	YEARS	MONTHS	DAYS
A	CURRENT ORGANIZATION			
B	LAST ORGANIZATION (if applicable)			
II	For applicant from the Railways/ Govt. organizations in <u>CDA SCALE</u> (Complete details of service/ position held since joining) (separate sheet may be attached)			
	Post Held	Organization Name with place of posting	Pay Scale (CDA)Mention the substantive Pay Scale with GP as applicable (MACP not to Be mentioned)	Period (From – To) dd/mm/yy–dd/mm/yy
A				
B				
C				
D				
III	For applicant from the Govt. Organizations / Metro organization in <u>IDA SCALE</u> (Complete details of service/ position held since joining) (separate sheet may be attached)			
	Post Held	Organization Name with place of posting	Pay Scale (IDA)	Period (From – To) dd/mm/yy–dd/mm/yy
A				
B				
C				
D				
IV	For applicant from the Private Organization (Complete details of service/position held since joining) (separate sheet may be attached)			
	Post Held	Organization Name with place of posting	Annual CTC	Period (From – To) dd/mm/yy–dd/mm/yy
A				
B				
C				
D				
V	ESSENTIAL WORK EXPERIENCE/ ELIGIBILITY CRITERIA			
A	HAVING A TOTAL OF 01 (ONE) YEAR WORK EXPERIENCE IN DC TRACTION METRO RAIL SYSTEM WITH ANY METRO / GOVT. ORGANIZATION/ RAILWAYS / PRIVATE ORGANIZATION AND SHOULD BE CONVERSANT WITH FUNCTIONING IN A COMPUTERIZED ENVIRONMENT, AS DESIRED IN PARA (2.1) OF THE ADVERTISEMENT			YES/ NO
B	HAVING DESRIED WORK EXPERIENCE AS MENTIONED IN PARA 2.2 OF THE ADVERTISEMENT			YES/ NO

C	WORKING IN LEVEL-7 (CDA) OR EQUIVALENT IDA PAY SCALE IN ANY GOVT. ORGANIZATION/ RAILWAYS/ METRO, OR, HAVING ANNUAL CTC OF RS. 6 LAKHS OR ABOVE, IN CASE OF WORKING IN PRIVATE ORGANIZATION, AS MENTIONED IN THE ELIGIBILITY CRITERIA, AT PARA (2.3) OF THE ADVERTISEMENT	YES/ NO
VI	BRIEF DESCRIPTION OF THE WORK EXPERIENCE	
15	WHETHER ANY CONVICTION (by court of Law)/PUNISHMENT/PENALTY (due to disciplinary action by employer) AS AWARDED TO THE APPLICANT IN THE LAST 10 YEARS	YES/NO
	IF YES, DETAILS THERE OF	Separate sheet may be enclosed
16	WHETHER ANY CASE IS PENDING IN THE COURT OF LAW OR ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINST THE APPLICANT	YES/NO
	IF YES, DETAILS THERE OF	Separate sheet may be enclosed
17	NOC FROM CURRENT EMPLOYER ENCLOSED	YES/NO
18	VIGILANCE AND D&AR STATUS FROM THE CURRENT EMPLOYER ENCLOSED	YES/NO
19	COPIES OF THE ANNUAL PERFORMANCE APPRAISAL REPORT OF THE LAST 5 YEARS ENCLOSED	YES/NO
20	WHETHER APPEARED FOR SCREENING/ INTERVIEW IN DMRC IN THE PAST (IF YES, DETAILS THERE OF)	
21	ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE, etc.,)	
22	HOBBIES/INTERESTS	

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect or, false at any point in time.

Date: _____

Place: _____

Signature of candidate
Name: _____
Mobile No.: _____
Email ID: _____

Documents to be enclosed (whichever applicable)

1. Educational Certificates (Matriculation/Diploma/Graduation/Post Graduation & Others)
2. Work Experience Certificate/ Service certificate
3. If the candidates working in Govt/Railways/ Metro organization, the following additional documents are to be submitted:
 - a) NOC from present Employer
 - b) D&AR and Vigilance clearance in attached pro-forma at Annexure-II
 - c) APARs of the Last 5 years
4. Pay Scale/ Annual CTC proof.
5. Last three months' pay/ salary slip

**PARTICULARS OF THE OFFICIAL/EXECUTIVE FOR WHOM VIGILANCE COMMENTS/CLEARANCE
BEING SOUGHT**

(To be furnished and signed by the CVO or HoD)

1. Name of Official (in full) : _____
2. Father's Name : _____
3. Date of Birth : _____
4. Date of Retirement : _____
5. Date of Entry into service : _____
6. Service to which the official : _____

Belongs including batch/year cadre-
etc wherever applicable.

7. Positions held including whether the :
Officer has functioned as a CVO in
Part time or additional charge capacity
(During the ten preceding years)

S. No	Organization (Name in Full)	Designation & place of posting	Administrative/Nodal Ministry/Dept. Concerned (in case of officers of PSUs etc.,)	From	To
1.					
2.					
3.					
4.					
5.					
6.					

Date:

(SIGNATURE)

Name: _____
Designation: _____

VIGILANCE PROFILE OF THE OFFICIAL/EXECUTIVE FOR WHOM VIGILANCE
COMMENTS/CLEARANCE BEING SOUGHT

(To be furnished and signed by the CVO or HoD)

Name of the Official: _____

8.	Whether the Official has been placed on the "Agreed List" or "List of Officers of Doubtful Integrity" (If yes, details to be given)	
9.	Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 years and if so, with what result	
10.	Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and details of the penalty	
11.	Is any disciplinary/ criminal proceedings or charge sheet pending against the officer, as on date	
12.	Is any action contemplated against the officer as on date (If so, details to be furnished)	
13.	Whether any complaint with vigilance angle is pending against the officer (If so, details to be furnished)	

Date:

(SIGNATURE)

Name: _____
Designation: _____