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R.K. Puram, New Delhi-110066

Advertisement No. 29/2025 Dated 19.12.2025

NOTICE FOR ENGAGEMENT OF EXPERIENCED SITE ENGINEERS (TELECOM) ON CONTRACT BASIS FOR RVNL BHARATNET PROJECT WORKS IN UTTAR PRADESH

Rail Vikas Nigam Limited (RVNL), a Navratna Central Public Sector Enterprise under the Ministry of Railways, Government of India, is engaged in the development and execution of major infrastructure projects including railways, metro systems, highways, bridges, tunnelling and telecom projects in India and abroad. RVNL is executing BharatNet Project works under the mandate of the Govt. of India to enhance broadband connectivity in rural areas through Optical Fibre network expansion and related infrastructure. Timely execution of these works requires adequate deployment of qualified technical manpower at field level for supervision, quality control & coordination.

RVNL invites experienced professionals for engagement on contract basis for the post of Site Engineer (Telecom) for BharatNet Project works in the State of Uttar Pradesh. Engagement shall be made through Walk-in Interview as per the schedule detailed below.

1. DETAILS OF POSTS

Name of Post	Department	No. of Posts	Category-wise Break-up	Place of Posting
Site Engineer (Telecom)	S&T	25	UR-9, OBC-7, SC-4, ST-2, EWS-3	Anywhere in Uttar Pradesh

2. WALK-IN INTERVIEW - DATE, VENUE & CATEGORY-WISE SCHEDULE

Venue:

Rail Vikas Nigam Limited
Conference Hall, 7th Floor
Tower A, World Trade Centre,
Nauroji Nagar, Safdarjung Enclave,
New Delhi-110029

Reporting Time: 10:00 Hrs

Category-wise Schedule (Operationally Mandatory)

Date	Category
13.01.2026 (Tuesday)	SC / ST / EWS
14.01.2026 (Wednesday)	OBC
15.01.2026 (Thursday)	UR

Candidates shall appear strictly on the date applicable to their category. No request for change of date or early/late appearance shall be entertained.

The category-wise scheduling is only for orderly conduct of Walk-in Interviews and shall not confer any advantage or disadvantage to any candidate.

3. ELIGIBILITY, QUALIFICATION & EXPERIENCE

Educational Qualification

B.E. / B. Tech in Electronics & Communication Engineering or Electrical Engineering from a recognized University / Institute with minimum 50% marks.

Experience Requirement:

Minimum 07 years of post-qualification experience in Optical Fibre Cable (OFC) project execution and network management. Out of the above, at least 04 years of hands-on experience in Operations & Maintenance (O&M) of Fiber Optic Networks.

Note: Internship / Apprenticeship / Training / Teaching / Academic / Freelancing experience shall **not** be treated as qualifying experience.

Essential Skills:

- Preventive and corrective maintenance, planning of OFC networks, including OTDR-based fault diagnostics and fusion splicing.
- Strong understanding of fibre optic transmission, signal propagation and cable management practices.
- Experience in SLA / KPI monitoring, fault resolution and performance optimization of telecom networks.

Desirable / Preferred Skills:

- Familiarity with GIS, ABD, RFMS and Network Management Systems (NMS).
- Working knowledge of OTDR, Power Meters, Fusion Splicers and Visual Fault Locators (VFL).
- Proficiency in MS Office and basic network monitoring / reporting tools.

General Conditions:

- All qualifications must be from a recognized University / Institution approved by AICTE / UGC / Government of India.
- Only full-time regular courses shall be considered.
- Experience shall be counted after acquiring the minimum prescribed qualification.

Crucial date for eligibility: 19.12.2025 (Date of notification).

4. AGE LIMIT

- Maximum age: **40 years as on** 19.12.2025 (Date of notification).
- Age relaxation shall be applicable as per Government of India guidelines for SC / ST / OBC (NCL) / PwBD / Ex-Servicemen.

5. REMUNERATION

Monthly consolidated remuneration shall be **negotiable** and commensurate with educational qualification, relevant experience and market benchmarks. Documents relating to last drawn remuneration needs to be provided at the time of finalisation of engagement.

Statutory deductions such as EPF (employee's share), Income Tax, Professional Tax etc. shall be made as applicable. Employer's contribution towards EPF shall form part of the CTC.

6. TENURE OF CONTRACT

Engagement shall be **purely on contract basis** for an initial period of **one (01) year**, extendable up to **three (03) years** based on project requirement and satisfactory performance.

The engagement shall automatically cease on expiry of the contract period unless extended by RVNL.

7. METHOD OF SELECTION

Engagement shall be based on **Walk-in Interview**, assessment of experience, domain knowledge and overall suitability for the assignment. RVNL reserves the right to assess candidates as per organizational and project requirements.

No request for postponement of interview shall be entertained.

8. NOTICE PERIOD & SERVICE COMMITMENT

One-month advance notice shall be required from either side for termination of contract.

Selected candidates shall be required to execute a Service Bond equivalent to two months' consolidated remuneration to serve RVNL for a minimum period of one year. If you fail to complete the bond period, you will be liable to pay the entire bond amount as specified.

9. GENERAL INSTRUCTIONS

- a) Candidates working in Government / PSU / Autonomous bodies shall produce No Objection Certificate (NOC) from their employer at the time of interview. In case of non-availability, they will have to submit an undertaking that they will produce proper relieving order at the time of joining in case of selection.
- b) Engagement on contract basis shall not confer any right for regular appointment or continuation in RVNL.
- c) Candidature shall be provisional and subject to verification of documents and eligibility.
- d) For availing reservation EWS, SC, ST & OBC-NCL candidate should furnish necessary certificate (in original) during walk-in interview. The certificate should be issued by Competent Authority as per standard format.
- e) Candidates belonging to the OBC (Non-Creamy Layer) category must submit a caste certificate issued by the Competent Authority in the format prescribed for appointments under the Government of India. OBC certificates issued for appointments under State Government services shall not be accepted. Further, the OBC (NCL) certificate must be issued during the current financial year, clearly indicating that the candidate does not belong to the creamy layer.
- f) In the case of EWS candidates, an Income and Asset Certificate for 2024-25 issued by the Competent Authority during the current financial year only shall be accepted as valid proof for availing reservation under the EWS category.
- g) In the case of PwBD candidates, a PwBD Certificate issued by the Competent Authority in the prescribed Government of India format (where applicable) must be produced.
- h) If a candidate is eligible for age relaxation on two or more grounds as mentioned in Annexure-II, only the highest admissible age relaxation shall be applicable.

- i) In case the Caste/Category certificate is issued in a language other than Hindi or English, the candidate shall be required to produce a certified translation of the same in Hindi or English at the time of Interview/Document Verification/Joining (as applicable), if called for.
- j) RVNL reserves the right to modify, restrict, increase or decrease the number of posts or cancel the engagement process at any stage.
- k) No correspondence shall be entertained from candidates found ineligible or not selected.
- l) The candidate will give an undertaking at the time of interview to the effect that he/she will be debarred for participation in all type of future assignments in RVNL, if they refuse to join after issuing offer of appointment.

10. DOCUMENTS TO BE PRODUCED AT WALK-IN INTERVIEW

Bring **originals** and **one set of self-attested photocopies** of:

- a) Filled in application form (Annexure-I) along with check-list (Annexure-II)
- b) Matriculation certificate (age proof)
- c) Degree / Diploma certificates & mark sheets (full set)
- d) Experience certificates indicating nature & duration of work (OFC/O&M proof mandatory)
- e) Category certificate (SC/ST/OBC-NCL/EWS) if applicable (in prescribed format)
- f) PwBD certificate if applicable (Govt. format)
- g) Last three months' payslips and 26AS (for private candidates) / appointment letter & ID card & last month payslip (for PSU/Govt candidates)
- h) Photo ID & address proof (Aadhaar/Passport/PAN/Voter ID/Driving Licence)
- i) Two recent passport size photographs
- j) NOC from current employer (if employed in Govt/Quasi-Govt/PSU)

11. VERIFICATION OF DOCUMENTS

Candidates shall produce original documents along with self-attested photocopies in support of age, qualification, experience, caste/category, PwBD status (if applicable), identity and address proof. Any discrepancy or false information shall result in cancellation of candidature.

12. MEDICAL FITNESS

Candidates must be medically fit. Selected candidates shall have to undergo medical examination as per RVNL policy at their own cost before joining.

13. TRAVELLING & OTHER EXPENSES

- a) No travelling, lodging or boarding expenses shall be reimbursed for attending the Walk-in Interview. Candidates shall make their own arrangements for travel and accommodation. RVNL shall not be responsible for any expenses incurred.
- b) Depending upon the number of candidates reporting for the Walk-in Interview, the schedule may be adjusted. Candidates are advised to plan their return journey accordingly.
- c) Candidates must ensure that they fulfil the prescribed eligibility criteria before attending the Walk-in Interview. Their candidature for the interview shall be subject to verification of original documents and eligibility conditions and the candidates meeting the advertised criteria of the notification.

14. MISCONDUCT / FALSE INFORMATION

Furnishing false/tampered documents or any misconduct will invite legal action, disqualification, debarment and/or termination as per rules.

15. JURISDICTION

Any dispute arising out of this notice shall be subject to the jurisdiction of **Courts at New Delhi only**.

16. INFORMATION ON WEBSITE

Any corrigendum, clarification or update shall be hosted only on RVNL website under *Career – Jobs* section. Candidates are advised to regularly visit **www.rvnl.org**.

WARNING: Beware of touts or unscrupulous elements claiming engagement in RVNL through influence or illegal means. RVNL has not authorised any agency or individual for this purpose.

**AMIT
KUMAR** Digitally signed
by AMIT KUMAR
Date: 2025.12.19
13:54:51 +05'30'
(Amit Kumar)
Joint General Manager (HR)



16) Educational Qualification *(Self Attested photocopies of Educational Certificates to be attached):*

Exam Passed (Chronological Order)	Board/University	Year of Passing	Division/ Class	% of Marks

Note: - Please use separate sheet for more qualification.

17) Brief Relevant Professional Experience *(Self Attested photocopies of Certificates to be attached):*

S. No.	Name of the Organisation (Reverse Chronological Order)	Pvt/Govt/ PSU/Semi Govt	Designation	Grade Pay/ CTC	Type of Employment (Contact/ Regular/ Other)	From (D/M/Y)	To (D/M/Y)	Nature of Work done (Detailed Description)

Note: - Please use separate sheet for more experience.

18) Whether employed in any Central Govt./State Govt./PSUs/Semi Govt. (Yes/No):.....
(If yes, then application should be sent through proper channel or with NOC issued by Employer)

19) Have you ever been involved in Anti National activities? Yes/No.

20) Have you ever been convicted?.....

21) If yes, please give details:

22) List of Enclosures: Please fill and attach documents as per Annexure III

DECLARATION

I hereby declare that all the details given by me are correct and necessary documentary proof will be produced at the time of screening/interaction. In case any of the above-mentioned details have been found to be incorrect or failure to produce documentary proof in support of the same, my candidature is liable to be summarily cancelled at any time. In the event of my selection, I agree to abide by the rules & regulations of Rail Vikas Nigam Limited and in the event of failure to abide by the same my candidature is liable to be cancelled. I also understand that submitting this Application form does not give me a right to be called for Screening/Interaction.

Place:

Date:

Signature of the Candidate

Check-list for Candidate(s)

Annexure II

S. No	Parameters	Details	
1.	Name		
2.	Post Applied for		
3.	Four Passport size photographs.	Yes/No	
4.	DOB (DD/MM/YYYY)		
5.	Category (UR/SC/ST/OBC(NCL)/EWS/PwBD) In case of OBC/SC/ST/EWS/PwBD, kindly mention Certificate No. and Issuance Date	Certificate No.: Issue Date:	
6.	Age (as on 19.12.2025) (Any age relaxation taken or not)	____Years____Months____Days Yes/ No	
7.	Age Proof Documents (Birth Certificate/Matriculation Certificate	Yes/No	
8.	Educational Qualification:	Documents (S. No.)	
i)	Self-attested copies of X class certificate and mark-sheet checked and self-attested copies retained.		Yes/No
ii)	Self-attested copies of XII class certificate and mark-sheet checked and self-attested copies retained.		Yes/No
iii)	<u>Educational/ Professional Qualification:</u> Self-attested copies of B.E/B. Tech/Diploma Certificate/Graduation or any other qualification (Mention your qualification) (Full Time/Part Time/ODL/ Other) (Note: All mandatory educational/professional qualifications should have been obtained from a recognized University/ Deemed University/ Autonomous Institutes incorporated by an Act of Parliament or State Legislature in India or UGC Act or from Government approved/recognized institutions/approve by AICTE)		Yes/ No (Specialization/ Branch) in case of BE/B. Tech: (Passing Year):
iv)	Post-Graduation (if any) – attached If yes then mention as follows: i) Post Graduate Degree Course Specialization/Branch Passing Year ii) Post Graduate Diploma Course Specialization/Branch Passing Year		Yes/No
9.	Photo ID proof (Driving license, Passport, PAN Card, Aadhar card, Voter ID card, Birth Certificate etc) issued by Central/ State Govt. One authenticated self-attested copy retained.		Yes/No
10.	Address proof (Driving license, Passport, Aadhar card, Voter ID card) issued by Central/ State Govt. One authenticated self-attested copy retained.		Yes/No

Signature of Candidate with date: _____

11.	Experience Certificate: (Reverse chronological order)-Proof of experience indicating the length and field of service					
	Name of Company	Designation	Term of Employment (Regular/Contract/ Pvt./ Govt.)	From (D/M/Y)	To (D/M/Y)	Experience Letter Submitted or Not (With S.No.)
	i)					Yes/No
	ii)					Yes/No
	iii)					Yes/No
	iv)					Yes/No
	v)					Yes/No
	vi)					Yes/No
12.	Whether currently employed in Govt./RVNL/Pvt./PSU(Regular/ Contract/Outsourced)? Current Employer (Name of the Organization)				S. No.	Yes/No
13.	No Objection Certificate/ Forwarding of application through proper channel of the present organization. (If working in Govt./PSU/RVNL on regular basis)					Yes/No
14.	Copy of Appointment letter in support of appointment to the post in the organization in which currently working along with valid Identity Card/current pay slip issued by the company					Yes/No
15.	Last three months' payslip and 26AS form i.e Proof of CTC in case of PVT. Company and this will also be applicable for Candidates working on consolidated pay in PSU/Govt. Organization (Attach Certificate)					Yes/No
16.	One copy of updated CV					Yes/No
17.	Whether all documents and application has been signed by the candidate (on each page).					Yes/No

NOTE: Candidates are advised to please write down the serial number of the documents and mention the same against each document as mentioned in Annexure-III.

Signature of Candidate with date:_____

Declaration: I hereby declare that all the details filled by me are correct. If any information is found incorrect than my candidature can be cancelled. I understand that fees once paid will not be refunded under any circumstances.

Signature of Candidate with date:_____